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Last Word

Vol. XXXII, Number 45 • November 23, 2011

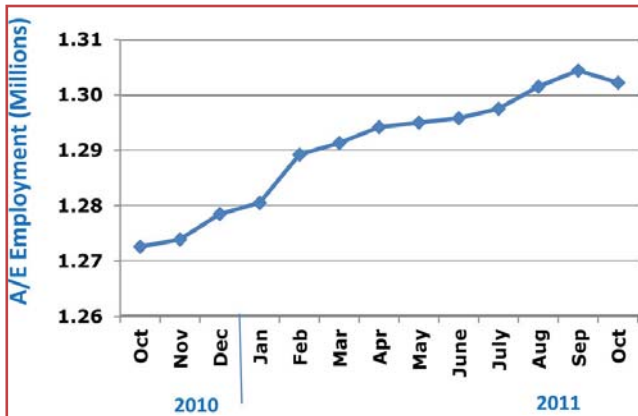
PUBLISHED BY THE AMERICAN COUNCIL OF ENGINEERING COMPANIES

ACEC RECENT HIGHLIGHTS

For recent ACEC news, [click below:](#)

- [Congress Finalizes F.Y. 2012 Transportation Spending Plan](#)
- [Transportation Bill Advances in Senate; Sen. Boxer Hails ACEC Role](#)
- [ACEC Calls on Senate to Increase Water Infrastructure Funding](#)

ACEC A/E EMPLOYMENT



Total U.S. architectural and engineering employment fell 0.2 percent in October, the first decline in 11 months. (Seasonally adjusted data provided by Bureau of Labor Statistics.)

President Signs 3% Repeal into Law; ACEC's Raymond at Ceremony



At the White House on Monday, President Obama signed into law the repeal of the 3 percent withholding mandate.

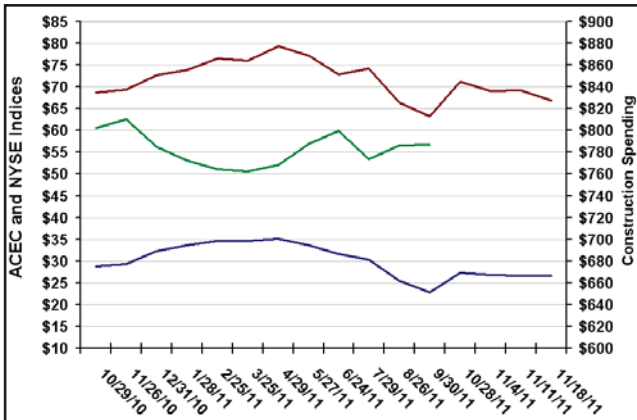
ACEC President Dave Raymond attended the ceremony, which marked the culmination of a six-year campaign by ACEC to kill the onerous measure.

Miami-Dade County Commissioner Sally Heyman, who also attended the signing and was one of the first municipal officials to call for repeal of the mandate, said, "ACEC was the first to work with us for this repeal, then the truckers, later the Chamber of Commerce."



At the signing ceremony, Senator Scott Brown (R-MA) (left), who led the repeal effort in the Senate, shares the successful outcome with ACEC President Dave Raymond.

ACEC ENGINEERING INDEX



The ACEC Index compares the stock performance of ACEC's publicly held Member Firms (—) with the NYSE Composite Index (—) and Total U.S. Construction Spending (—).

[Click here](#) for a printer-friendly Last Word.



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ACEC NEWSLINE

Water

Cities Use Green Strategies to Manage Wastewater Runoff

Fourteen cities were able to minimize pollution from stormwater runoff and other wastewaters with green building design and infrastructure, according to a new Natural Resources Defense Council (NRDC) report... [click here](#) for more.

NSF International Publishes U.S. Water Reuse System Standard

The global public health and environmental organization NSF International has published the first American national standard for commercial and residential onsite water reuse treatment systems... [click here](#) for more.

Other

Insurers Tighten Construction Underwriting Standards

Experts say many construction project insurers are limiting who is covered and what coverage is provided via insured endorsements... [click here](#) for more.

[Click here](#) for more NewsLine.

Louisiana, Massachusetts Get Minuteman Fund Grants for SOL, QBS

ACEC has awarded Minuteman Fund grants to ACEC/Louisiana and ACEC/Massachusetts.

ACEC/Louisiana will use its grant to introduce legislation to both reduce the state's statute of limitations, which is much longer than for other professions, and expand the state's QBS law to cover project management.

ACEC/Massachusetts will use its grant for an advocacy campaign to educate municipalities, state agencies, engineering firms, and the public about the benefits of QBS.

[Click here](#) for more information on The Minuteman Fund.

ACEC/Florida Leadership Shows Support for Congressman Ted Deutch



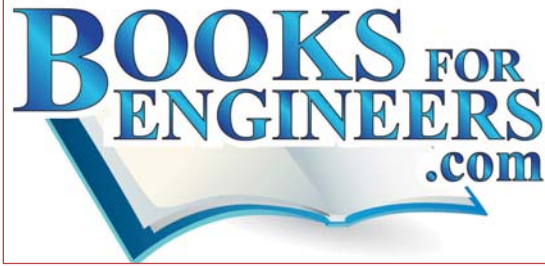
Congressman Ted Deutch (D-FL) (center), who sits on both the House Judiciary Committee and the House Foreign Affairs Committee, met with ACEC/Florida ACEC/PAC Champion Jason Matson, Kimley-Horn and Associates, Inc. (left) and ACEC/Florida President Robert Behar, R.J. Behar & Company, Inc.

New York Building Congress Hails Weidlinger's Raymond Daddazio



Raymond Daddazio, president of Weidlinger Associates, Inc. (left) received the 2011 New York Building Congress Industry Recognition Award at a gala dinner last week in New York City, ACEC President Dave Raymond (center) and Richard Tomasetti, founding principal of Thornton-Tomasetti, participated in the dinner, which was chaired by Parsons Brinckerhoff CEO George Pierson.

Save 10 Percent on EJCDC Documents Through Dec. 31



Save 10 percent off the regular price of all Engineers Joint Contract Documents Committee (EJCDC) documents through December 31, 2011.

Since 1975, EJCDC documents have provided the latest and best thinking in contractual relations between all parties in engineering design and construction projects. Prepared by experienced engineering professionals, owners, contractors, professional liability and risk management experts, and legal counsel, EJCDC documents offer many benefits:



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EJCDC is a joint venture of ACEC, the National Society of Professional Engineers/Professional Engineers in Private Practice (NSPE/PEPP), the American Society of Civil Engineers—Construction Institute (ASCE-CI), and the Associated General Contractors of America (AGC).

[Click here](#) to browse all EJCDC Documents available through BooksforEngineers.com. The discount has already been applied throughout the website—no coupon or code needed.

ACEC JOB BOARD

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ACEC Members Can Save More Than \$500 on HP Notebook Computer

For a limited time, ACEC members can get the HP ProBook 6565b Notebook PC for just \$610, a savings of \$520.

Everybody On



The HP ProBook 6565b Notebook PC delivers a superior balance of features, price, and performance, providing on-the-go reliability and incredible graphics. The notebook also offers easy manageability, enhanced security, and extended battery life.

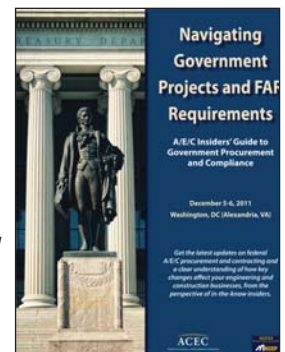
This deal is available to ACEC members from November 21 through December 2, 2011. (One per person while supplies last.) [Click here](#) to buy online or call 1-888-202-4465 and mention ACEC.

Get Updates on Government Procurement—Still Time to Register

December 5-6, 2011, Alexandria, VA

Engineering firms engaged in or looking to get into federal projects—especially federally funded transportation projects—face numerous changes in regulations and guidelines, including procurement integrity requirements, certification of overhead rates and environmental rules.

In *Navigating Government Projects and FAR Requirements: A/E/C Insiders' Guide to Government Procurement and Compliance*, December 5-6, Alexandria, VA, Robert R. Boyer, vice president, government facilities & infrastructure, CH2M HILL, and Wayne Owens, CPA, T. Wayne Owens & Associates, PC, will provide latest updates on federal A/E/C procurement and contracting and outline how key changes will affect engineering and construction businesses.



[Click here](#) for full details and to register.

Electric Utility Industry Looks Ahead—Highlights of Black & Veatch Survey

November 30, 1:30-3 p.m.

Being aware of how utility executives see future trends and national policies can provide valuable insight for a firm's strategic planning. Steve Stolze, vice president, Black & Veatch, reviews the results of the company's fifth annual *Strategic Directions in the Electric Utility Industry* survey.

More than 700 U.S. utility executives took part in this year's survey. Top findings show that respondents believe that energy and commodity prices will rise significantly in the next five years, and for the first time, water supply has become the top environmental concern among survey participants, with water management rated as the business issue that could have the greatest impact on the utility industry.

[Click here](#) to register.

appears on 38 industry job sites, at no additional charge. Your firm will have exposure to thousands more job seekers and access to our resume database with over 26,000 searchable candidate resumes

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Dallas, TX

Structural Engineer—Houston, TX

Civil Project Manager—Chicago, IL

Senior Aviation Planner—New York, NY

A Sampling of Posted Resumes:

Mechanical/Electrical—7,995

Transportation—1,624

Environmental Engineers—1,601

Civil Engineers—5,254

Structural Engineers—1,884

Water/Wastewater—742

View These Resumes and Jobs on ACEC's Job Board

<http://www.acec.org/jobbank>

ACEC EDUCATION

Black & Veatch Electric Utility Survey in Online Seminars

ACEC online seminars provide critical business information for Member Firms navigating current market challenges and seeking new business opportunities.

Ten Legal Concepts Engineers Should Know to Avoid Risk, Protect Your Firm

December 6, 1:30-3 p.m.

Engineers cannot succeed in today's tough environment without a keen awareness of how to steer clear of the legal pitfalls that threaten every project or practice.

In *Survive in a Litigious World: 10 Legal Concepts Every Engineer Should Know*, Steve Niparko, senior vice president and general counsel, ARCADIS U.S., Inc., and Neal Sweeney, a partner with the law firm Kilpatrick Townsend, zero in on key legal issues, including implied warranties, the professional standard of care and killer contract clauses.

[Click here](#) for details and to register.

How Industry is Addressing Marcellus Shale Environmental Issues

December 7, 1:30-3 p.m.

The growing use of hydraulic fracturing in the Marcellus Shale regions of Pennsylvania, West Virginia, and Ohio, has generated predictions that by 2020 this area will be producing over eight billion cubic feet per day and lead the nation in natural gas production. At the same time, concerns on the impact to the environment from this technique continue to be raised.

In *Marcellus Shale Gas Development: The Market and the Challenges*, Steve Forde, policy and communications director of the industry-led Marcellus Shale Coalition, will provide an overview of the geology of the formation, describe how natural gas is extracted, and outline the environmental issues being addressed by the industry.

[Click here](#) to register.

Funding Green Buildings: Creative Real-World Approaches

December 13, 1:30-3 p.m.

In *Appraisals and Finance Techniques to Support Your Green Project*, consultant Kristen Bacorn explains and provides real-world examples of green building financial success.

Bacorn will discuss how many green projects rent out at higher rates and may perform better in life-cycle cost analysis when these appraisals are looked at over the entire service life of the structure. She also will look at a number of markets where green projects are attracting funding attached to tax audits, rebates, low-cost loans, loan guarantees and other benefits.

[Click here](#) to register.

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November

30—*The Electric Utility Industry: Where's It Going? The Black & Veatch Survey*, by Steve Stolze, Vice President, Black & Veatch

Annual survey findings track utility execs' insights on future energy and commodity prices, rising concerns about water supply, and impacts of emerging technologies.

December

6—*Survive in a Litigious World: 10 Legal Concepts Every Engineer Should Know*, by Steve Niparko, ARCADIS, U.S., Inc., and Neal Sweeney, Kilpatrick Townsend & Stockton LLP

Steer clear of legal pitfalls that can threaten every project or practice in a dispute-intensive industry.

7—*Marcellus Shale Gas Development: the Market and the Challenges*, by Steve Forde, Marcellus Shale Coalition

An overview of the locale, the process and the environmental issues being addressed by the industry.

13—*Appraisals and Finance Techniques to Support Your Green Project*, by Kristen Bacorn, Consultant

Real-world examples of funding success and market values in green building projects plus practical application of information you can use.

20—*Harassment in the Workplace: How to Protect Your Employees From Illegal Harassment and Your Company From Legal Claims*, by Julia Judish, Pillsbury Winthrop Shaw Pittman LLP

Learn how to minimize the likelihood of harassment occurring in your workplace and how to reduce your legal risk if such claims arise.