



**Human Resources Forum**  
**Hyatt Regency Grand Cypress Resort – Orlando, Florida**  
**September 10 - 12, 2023**

**Sunday, September 10**

5:30 pm – 6:30 pm      **Opening Reception**  
Sponsored by First American Finance and Chartwell

**Monday, September 11**

7:30 am - 8:30 am      **Continental Breakfast**  
Presentation by ACEC Life/Health Trust

8:30 am - 9:00 am      *Welcome, Introductions and Open Topic Discussion*

9:00 am - 10:00am      *Advocacy and ACEC DEI&B Committee Update*  
Katharine Mottley, ACEC

10:00 am - 10:15 am      **Break**

10:15 am - 11:45 am      *Re-Imagining the Manager Role as People Leader Utilizing  
Performance Enablement*  
Rowena Holden, Woodard & Curran

12:00 noon - 1:00 pm      **Luncheon**

1:00 pm – 2:15 pm      *Building A Succession Plan*  
Patricia Tusso, Burns Engineering

2:15 pm – 2:30 pm      **Break**

2:30 – 3:00pm      *What Does AI Mean for HR – Risks and Rewards*  
Kevin Miller, Crawford, Murphy & Tilly Engineers & Consultants

3:00 pm - 4:00 pm      *“Back-to-Basics” Roundtables*

4:00pm      **Session Ends**

## **Tuesday, September 12**

7:30 am – 8:30 am	<b>Continental Breakfast</b> Presentation by ACEC Retirement Trust
8:30 am – 10:30 am	<i>Controlling Stress and Anxiety &amp; Compassion Fatigue</i> Dustin Keller, CEO of Camelot Care Centers
10:30 am - 10:45 am	<b>Break</b>
10:45 am – 11:45 am	<i>Focusing on Your People Engagement</i> Angie Koester, Crawford, Murphy & Tilly Jessica Nyce, SSR Laurie Cybulski, GBA
11:45am – 12:30 pm	<b>Luncheon</b>
12:30 pm – 1:45 pm	<i>Open Discussion Roundtables</i>
1:45 pm – 2:00pm	<b>Break</b>
2:00pm – 3:00 pm	<i>Open Discussion Roundtables</i>
3:00 pm	<b>Forum Adjourns</b>

### **Forums Code of Conduct**

Conversations should not be had if they encourage or facilitate members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another's business, or other conduct intended to illegally restrict free trade.

Conversations that encourage or facilitate an agreement about the following subjects are inappropriate: prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers.

Review the full guidelines at [community.acec.org/codeofconduct](http://community.acec.org/codeofconduct)

**We would like to recognize and thank our forum sponsor:**

