



ACE MENTOR PROGRAM

MENTOR FAQ



WHAT LEVEL OF COMMITMENT DOES IT ENTAIL TO BE A MENTOR IN THE ACE MENTOR PROGRAM OF AMERICA?

- **ACE's High School Mentor Program** is a 7-9 month commitment (based on affiliate programming) where mentors meet with students during bi-monthly sessions that average 1.5-2 hours.
- **ACE's Transformative Partners Mentor Program (ACE-TPP)** is a virtual, one to one mentor program with ACE Alumni. Mentors meet with students 1-2 times a month either through email, text, phone calls or virtual meetings. Ideally, a TPP mentor remains engaged with their student during the duration of their post secondary studies.

CAN YOU PROVIDE TIME COMMITMENTS IN A WEEKLY, MONTHLY, OR QUARTERLY PERSPECTIVE?

- Assuming **High School mentors** attend each session and assist with preparation, a mentor can expect to spend 2-5 hours a month engaged in ACE programming.
- Most **ACE-TPP** mentors spend 1-2 hours a month engaging with their ACE student.
- All mentors are required to register , complete a background check and participate in pre-match training. Background checks are renewed every three years and training is completed annually. ACE TPP mentors are asked to complete brief quarterly surveys to report on the progress of their match. We offer optional mentor training throughout the year.

OUTSIDE OF VOLUNTEER TIME, ARE THERE COSTS ASSOCIATED WITH PARTICIPATING IN THE ACE MENTOR PROGRAM OF AMERICA?

There is no cost for mentor or students to participate in our program.

IS THERE AN OPPORTUNITY FOR ENGINEERING FIRMS TO BE INVOLVED WITH THE PROGRAM WITHOUT PROVIDING ANY MENTORS?

Absolutely! Many firms engage with affiliates by hosting student site tours and office visits, as well as mentor training and events. Additionally, affiliates often have a need for event volunteers and board or committee level support.

WHAT RESOURCES DO YOU HAVE FOR INDIVIDUAL ENGINEERS TO HELP PROMOTE THE ACE MENTOR PROGRAM IN AN ENGINEERING FIRM?

ACE has a plethora of recruitment material to help firms promote ACE. We also host lunch and learns for firms to share opportunities with their employees and can assist in developing firm specific recruitment materials.

DO ACE MENTORS HAVE TO BE A LICENSED ENGINEER TO PARTICIPATE?

No! ACE Mentors just need to have a passion for the built industry and a desire to support students in ACE programming! We also offer ongoing training to support our mentors.