



AMERICAN COUNCIL OF ENGINEERING COMPANIES

Human Resources Forum

Hyatt Regency St. Louis at the Arch – St. Louis, MO

September 7-9, 2025

- Daily Schedule of Events -

Sunday, September 7, 2025

5:30 pm - 6:30 pm **Opening Reception**
Cocktails & hors d'oeuvres

Monday, September 8, 2025

7:30 am - 8:30 am **Continental Breakfast & Networking**

8:30 am - 9:30 am **Welcome, Introductions, & Member Survey Results**
Laurie Cybulski, GBA Companies Corporate Services

9:30 - 10:30 am **HR Legal Briefing: Navigating Workplace and Management Challenges**
Mike Blumenthal, SBH Law

10:30 am - 10:45 am **Coffee Break & Networking**

10:45 am - 12:00 pm **Policy Shifts and Legislative Updates: Understanding the Impact of Recent Executive Orders**
Katharine Mottley, ACEC

12:00 pm - 1:00 pm **Networking Lunch**

1:00 pm - 2:15 pm **Leading People Series: Scenario Training Workshop**
Laurie Cybulski, GBA Companies Corporate Services

2:15 pm - 2:30 pm **Coffee Break & Networking**

2:30 pm - 4:30 pm **Open Discussion Roundtables**

Tuesday, September 9, 2025

7:30 am - 8:30 am	Continental Breakfast & Networking
8:30 am – 9:30 am	Bridging Generations: Leveraging Multi-Generational Strengths in Engineering Firms <i>Sarah Thornhill, Morrissey Goodale</i>
9:30 am - 9:45 am	Coffee Break & Networking
9:45 am - 10:45 am	Train the Trainer: How to Ask for Feedback <i>Aimee Nalle, Degenkolb</i>
10:45 am - 11:45 am	Employee and Manager Engagement <i>Holly Marrone, Remington & Vernick Engineers, Inc.</i>
11:45 am - 1:00 pm	Networking Lunch
1:00 pm - 3:00 pm	Open Discussion Roundtables
3:00 pm	Forum Adjourns