



AMERICAN COUNCIL OF ENGINEERING COMPANIES

Human Resources Forum

Hilton Cleveland Downtown – Cleveland, OH

September 27-29, 2026

– Daily Schedule of Events –

Sunday, September 27, 2026

5:30 pm - 6:30 pm **Opening Reception**
Cocktails & hors d'oeuvres

Monday, September 28, 2026

7:30 am - 8:30 am **Continental Breakfast & Networking**

8:30 am - 9:30 am **Welcome, Introductions, & Member Survey**
Maryam Brown, Milhouse Engineering & Construction Inc.

9:30 - 10:30 am **Workforce of the Future**
Joe Bates, ACEC Research Institute

10:30 am - 10:45 am **Coffee Break & Networking**

10:45 am - 12:00 pm **Workforce Breakout Discussions**

12:00 pm - 1:00 pm **Networking Lunch**

1:00 pm - 2:15 pm **Navigating Immigration in Engineering Workforces: Visas, Compliance, and Risk**
Sarah Flannery, Thompson Hine LLP
Nicole Marshall, Neel-Schaffer, Inc.
Laurie Iulig, LJB Inc.
Maryam Brown, Milhouse Engineering & Construction Inc.

2:15 pm - 2:30 pm **Coffee Break & Networking**

2:30 pm - 4:30 pm **Breakout Discussions**

5:30 pm - 6:30 pm **Reception**

Tuesday, September 29, 2026

7:30 am - 8:30 am	Continental Breakfast & Networking
8:10 am - 8:30 am	Sponsor Presentation
8:30 am - 9:30 am	Workforce and DEI&B Policy Update <i>Katharine Mottley, ACEC</i>
9:30 am - 10:30 am	Neurodiversity at Work: Unlocking Talent in Engineering Teams <i>Panel Discussion</i>
10:30 am - 10:45 am	Coffee Break & Networking
10:45 am - 12:00 pm	Bridging the Gap: Strategies for Succession Planning and Knowledge Transfer
12:00 pm - 1:00 pm	Networking Lunch
1:00 pm - 2:00 pm	AI in Recruitment: Balancing Innovation, Compliance, and the Human Touch <i>Speaker TBA</i>
2:00 pm - 3:00 pm	Open Discussion
3:00 pm	Forum Adjourns